Advancing Children's Health Through *Exceptional Leadership*

With more than fifty years of experience in healthcare executive search, DSG Global has developed a deep understanding of the leadership needs of children's hospitals, pediatric departments, and pediatric service lines within complex health systems. Whether a free-standing children's hospital, an academic pediatric department, or a pediatric program integrated within a broader health system, DSG Global understands the distinct clinical, academic, research, operational and financial considerations that shape pediatric organizations.

Why Pediatric Organizations Choose DSG Global

Pediatric leaders must balance clinical excellence with advancing education, research, access, workforce development, philanthropy and financial sustainability—all while keeping children and families at the center. These demands are compounded by workforce shortages, stagnant pediatric residency match rates, rising chronic conditions and acute infectious diseases among children, and lower physician compensation relative to adult specialties. DSG Global brings experience identifying leaders who can successfully navigate these priorities and build alignment across clinical, academic and administrative environments.

Our approach is grounded in:

- ✓ Deep pediatric and academic medicine expertise
- ✓ Understanding of the unique clinical, academic and operational environment of children's healthcare
- ✓ National relationships with pediatric physicians, executives and academic leaders
- ✓ Access to highly qualified, trusted leadership talent
- ✓ Ability to assess leadership effectiveness and organizational fit beyond credentials
- ✓ Long-standing credibility with healthcare and physician leaders

Informed by the Market, *Focused* on Fit

DSG Global maintains an active perspective on the pediatric leadership landscape, staying connected to the leaders and organizations shaping the future of children's healthcare. This enables us to understand where organizations are experiencing growth or transformation, where leadership needs are emerging, which leaders may be receptive to a new opportunity, and how leading pediatric organizations are addressing workforce, access, quality and financial pressures.

We bring this market intelligence to each search through a highly tailored, relationship-driven approach. Our candidate evaluation extends well beyond professional accomplishments and credentials. We consider the qualities that determine whether a leader can truly succeed within a particular organization—including emotional intelligence, communication, team building, collaboration, strategic thinking, change management and the ability to build trust across diverse constituencies.

Leadership Searches Across the *Pediatric Enterprise*

Our experience encompasses clinical, academic, research, operational and administrative leadership roles, including:

- Children's Hospital Presidents and Senior Executives
- Department Chairs and Division Chiefs
- Pediatric Service Line and Physician Leaders
- CMOs, COOs and Clinical/Operational Executives
- Academic, Research and Education Leaders
- Quality, Population Health and Access Leaders



Depth of expertise. *Breadth* of leadership access.

Our objective is not simply to identify qualified candidates, but to find the leader who is best positioned to advance the organization's clinical, academic, and strategic priorities.

PHYSICIAN EXECUTIVE SEARCHES

University of Alabama Birmingham
- Division Chief of Pediatric Infectious Diseases

Boston Children's Health Physicians
- Division Chief of Pediatric Endocrinology
- Division Chief of Pediatric Cardiology
- Division Chief of Academic General Pediatrics

Boston Medical Center
- Chair of Pediatrics
- Vice Chair & Chief of Child and Adolescent Psychiatry

University of California Irvine
- Chair, Department of Pediatrics
- Division Chief of Pediatric Genetic and Genomic Medicine

Children's Hospital of Los Angeles
- Division Chief of Pediatric Surgery

Children's Nebraska
- Chief of Pediatric Dermatology
- Medical Director of Pediatric Cardiac Critical Care
- Division Chief of Pediatric Emergency Medicine

Lurie Children's Hospital/Feinberg School of Medicine
- Division Head of Allergy & Immunology
- Division Head of Neonatology

McGovern Medical School at University of Texas Health Sciences Center
- Division Chief, Pediatric Research Center

University of Mississippi Medical Center
- Chief of Pediatric Nephrology

Mount Sinai Health System
- Division Chief of Pediatric Intensive Care

NeighborHealth
- Medical Director of Pediatrics

VCU School of Medicine
- Medical Director, Pediatric Nephrology
- Division Chief of Pediatric Surgery
- Division Chair, Child and Adolescent Psychiatry
- Pediatric Neurology Faculty
- Pediatric Gastroenterology Faculty

Westchester Medical Center Health Network/ Maria Fareri Children's Hospital
- Chair of Pediatrics and Director of Pediatrics
- Chief of Pediatric Anesthesia

ADMINISTRATIVE LEADERSHIP SEARCHES

Akron Children's Hospital
- Vice President of Compliance

Ascension Health
- President, Dell Children's

Children's Hospital of Philadelphia
- Vice President of Commercialization and Industry Relations
- Vice President of Entrepreneurship and Innovation
- Associate Vice President of Individual Giving
- Senior Director, Talent Acquisition
- Chief Financial Officer

Children's Medical Center Dallas
- Senior Vice President & Chief Quality Officer
- Senior Director, Patient Experience
- Vice President, Northern Market Patient Experience
- Chief Informatics Officer
- Executive Medical Director of Ambulatory Services
- Executive Director, US News and World Report

Children's National
- Director of Grants and Contracts
- Director of IRB
- Associate Director for Cancer Center & Immunology

Children's Wisconsin
- Vice President of Belonging
- Vice President of Supply Chain
- Mental Behavioral Health Research Director

Lakeland Regional Health Medical Center
- Associate Vice President of Primary Care/Pediatrics

University of Texas Health Science Center at San Antonio
- Director, Greehey Children's Cancer Research Institute

Saint Louis Children's Hospital
- Vice President of Patient Care Services/Chief Nursing Officer

UPMC Children's Hospital of Pittsburgh
- Vice President of Medical Affairs
- Vice President of Operations
- CNO, VP Patient Care Services