Deep Oncology Expertise. *Exceptional* Leadership Outcomes

In an era defined by rapid scientific advancement, evolving care models, and increasing competition for executive talent, leadership remains one of the most critical determinants of organizational success.

DSG Global is an award-winning executive search and leadership consulting firm that partners with cancer centers, academic medical institutions, and healthcare organizations to recruit the leaders shaping the future of oncology. Combining deep sector expertise with unparalleled access to national leadership talent, DSG Global helps organizations identify executives capable of advancing research, elevating clinical excellence, driving operational performance, and strengthening institutional impact. Our work spans the full spectrum of cancer care, supporting organizations where innovation, discovery, and patient outcomes converge.

Built for complex oncology *and* academic medicine searches

DSG Global's differentiated approach to executive search is built upon deep domain expertise, strategic market insight, and longstanding relationships across the healthcare leadership landscape, including the following

- Deep oncology and academic medicine expertise
- Strategic understanding of cancer-center funding mechanisms, operations, and culture
- Ability to assess leadership fit beyond credentials
- Long-term relationship credibility with healthcare executives and physician leaders
- Trusted access to passive national leadership talent





A track record across the *full spectrum* of cancer center executive leadership

Through our partnerships with NCI-designated cancer enters nationwide, DSG Global has conducted searches for influential leaders across the clinical, scientific, operational, and administrative domains.

- Center Director/Deputy Director: The chief scientific and clinical leader overseeing all NCI Cancer Center Support Grants (CCSG)
- Associate Directors: Leaders handling specific strategic branches, such as clinical research, basic science, population science, or community outreach and catchment area engagement
- Clinical Chiefs/Department Chairs: Key physicians responsible for specialized oncology departments (e.g., medical oncology, surgical oncology, or pediatric oncology)

Market Intelligence

DSG Global maintains deep visibility into the evolving oncology leadership market through ongoing engagement with healthcare executives, physician leaders, and industry stakeholders nationwide.

Bespoke Strategy

Our team leverages its market intelligence to develop highly customized search strategies aligned with each organization's mission, strategic priorities, and culture.

Comprehensive Assessment

Our rigorous assessment methodology evaluates not only experience and accomplishments, but also the leadership attributes that drive organizational success, including emotional intelligence, strategic vision, communication effectiveness, change leadership, and cultural alignment.

Depth of expertise. *Breadth* of leadership access.

The most successful cancer organizations recognize that leadership excellence must extend across every facet of the enterprise—from patient care and research to operations and administration. DSG Global's expertise spans physician, nursing, research, and administrative executive roles, providing clients with unparalleled insight into the oncology talent market and access to accomplished leaders nationwide. The following representative engagements illustrate the depth of our expertise, the breadth of our search capabilities, and the ability to deliver transformational leaders across the oncology ecosystem.

PHYSICIAN EXECUTIVE SEARCHES

Advocate Health (formerly Atrium Health)
- Chief of Medical Oncology, Atrium Health Navicent
- Surgeon-In-Chief, Atrium Health Levine Cancer Institute

Atrium Health Wake Forest Baptist Comprehensive Cancer Center
- Chair of Cancer, Medicine

Mount Sinai Health System
- System Chief of Surgical Oncology

University of California Irvine School of Medicine
- Chief, Division of Hematology Oncology
- Chief, Division of Neuro-Oncology

University of Mississippi School of Medicine
- Director, Cancer Center and Research Institute

The University of Texas Health Science Center at San Antonio
- Chief, Surgical Oncology
- Executive Director, Mays Cancer Center

UT Southwestern Medical Center
- Associate Director, Clinical Affairs – Simmons Comprehensive Cancer Center

VCU School of Medicine
- Division Chair, Neuro-Oncology

Westchester Medical Center Health Network
- Chief of Hematology/Oncology

NURSING EXECUTIVE SEARCHES

UPMC Hillman Cancer Center
- Chief Nursing Officer

UT MD Anderson
- Associate Chief Nursing Officer
- Head, Meyers Institute for Oncology Nursing
- Executive Director, Navigation Program

Mount Sinai Tisch Cancer Center
- Senior Director of Nursing, Oncology Services

RESEARCH EXECUTIVE SEARCHES

UC Irvine Chao Faily Comprehensive Cancer Center
- Director, Early Phase Clinical Trials and Developmental Therapeutics
- Associate Director for Cell and Gene Therapy, Stem Cell Research

The University of Texas Health Science Center at San Antonio
- Director, Greehey Children's Cancer Research Institute

UT MD Anderson Cancer Center
- Associate Director, Drug Discovery & Translational Biology

Children's National
- Associate Director, Center for Cancer and Immunology Research

Dana-Farber Cancer Institute
- Director, Human Research Studies

ADMINISTRATIVE EXECUTIVE SEARCHES

City of Hope
- Market President, Phoenix

Dana-Farber Cancer Institute
- Deputy Chief Philanthropy Officer
- Vice President of Philanthropy Marketing
- Senior Vice President, Ambulatory Care
- Senior Vice President, Hospital Transformation

The University of Michigan Medical School
- Administrative Director, Rogel Cancer Center

UPMC Hillman Cancer Center
- Chief Operating Officer
- Vice President, Operations